**Job Description: Lead Pastor**

# Purpose:

To lead the people of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ church in deepening their relationship with Jesus Christ and each other; becoming a multi­ cultural congregation; and working with our neighbors to manifest the Kingdom of God in our neighborhood for the sake of the gospel and for the glory of God.

# Responsibilities:

* Adhere to the Missions Statement of our Denomination.
1. Evangelize the lost.
2. Worship God.
3. Disciple believers.
4. Show compassion
* Preaching the Word.
* Develop and maintain a consistent schedule of preaching and teaching, dependent on the Holy Spirit, that is rooted in scripture and fulfills the purposes in 2 Timothy 3:16.
* Ensure that preaching services are Christ-centered and clearly communicate the gospel.
* Provide coaching, evaluation and mentoring to other teachers of the Word within the staff and *I* or congregation as need to ensure consistent, biblically sound, Spirit led instruction to the congregation.
* Vision Casting. Adhere to the church Identity and its Core Values.
* Ensuring that our church programs and activities are in proper alignment with our denominational mission, church identity and core values, and designed to accomplish the assigned ministry outcomes.
* Empowering and equipping staff and lay leadership to carry out various initiatives designed to further church mission and vision.
* Assess the leadership needs of our church.
* Identify *I* Mentor and grow leaders of our church.
* Empower lay-leaders to use their gifts within our church.
* Ensure that our leadership is reflective of the diversity of our neighborhood.
* It is anticipated that the lead pastor will be responsible either directly, or through delegation,
* Worship Leading.
1. Ensure that the worship services of our church are Christ-centered and Spirit led.
2. Promote a diverse worship experience for the people of our church.
3. Administer the sacraments according to I Cor. 11:23-25.
4. Ensure that our worship services serve as an integral part of an overall plan for outreach and discipleship in the neighborhood and community.
5. Staff Supervision. Provide oversight to the activities of our ministry staff to ensure consistency with our denominational Mission, Identity, and Core Values. Mentor and grow the ministry skills and gifts of ministry staff.
6. Create accountability for desired ministry outcomes.
7. Ensure adequate and timely planning.
* Should be ever conscious of the need for confidentiality. Should exercise discernment and wise judgment.
* Should be a self-starter, good at multi-tasking and prioritizing projects.
* Maintain personal spiritual development through Bible reading, prayer, and Christian community.

# LIFE

The Lead Pastor will perform various functions that are part of the ongoing life of the church including the following:

1. Take advantage of the seasons of the Church year as a means of promoting our church life in Christ together.
2. Teach or supervise the teaching of our church denominational lifestyle for young people and new believers.
3. Preside over weddings, funerals, and other events essential to the life.

# QUALIFICATION

* Engaging preacher *I* teacher, with a strong biblical background, who is in agreement with Fundamental Truths and Statement of Faith

from our denomination.

* Sincere and mature disciple of Jesus Christ as evidenced by a deeply committed life of prayer, biblical study and meditation, confession, empowering of the Holy Spirit, and dependency on God.
* Possessing the spiritual gifts of pastor *I* leader (Eph. 4: 11), teaching

(1 Cor. 12:28, Rome 12:7, Eph 4:11), leading (Rome 12:8), and

encouragement/exhortation (Rome 12:8).

* Thorough biblical/theological training, a commitment to biblically­ based congregational life and ministry.
* Character, leadership style, and lifestyle as depicted in scripture

(1 Timothy 3:2-4; Titus 1:7-9; Matthew 9:36; Acts 20: 17-20;

Philippians 2:5-8).

* A commitment to neighborhood-based ministry and the Mission, Vision, and Values of our church denomination, including a willingness to live within the geographic boundaries of our church.

# Responsibility For All Paid Staff To The Church

1. All paid staff is allowed 2 weeks per year paid vacation. Any extra time must be cleared through board.
2. Paid staff must be faithful to all church services & functions.
3. Paid staff must be active in altar times for themselves and also for the people they have charge of.
4. All paid staff will generally be involved in all church functions.
5. Each paid staff member must always have the church at heart & always be an open advocate for the church. Never smearing the name of the church or its leadership.
6. Faithful, in their church attendance & giving.
7. Faithful, to preach & teach the full Counsel of God’s Word.
8. Must be faithful, as Gods role model.
9. Must be faithful, to uphold holy standards.
10. Willing to give extra of themselves if need be to advance the kingdom of God.