**Job Description: Youth Pastor**

# Purpose:

The primary purpose of the Youth Pastor is to introduce young people to Christ; to disciple

them in spiritual growth; to train them in serving Christ with their life. Of equal importance is to assist parents or guardians in raising their teenagers to a wholesome maturity. Finally, to

oversee and support the activity entrusted to leadership of the youth program.

# Responsibilities:

* Creating and executing a long-term vision for youth ministry.
* Gifted and is called to youth ministry, loves young people, and has a passion for evangelism and outreach, both personally and at the ministry level.
* Engaging teacher, with a strong biblical background, who is in agreement with Fundamental Truths and Statement of Faith of our denomination.
* Lead and organize effective youth programs implementing fellowship, worship, biblical teaching, discipleship, and evangelism, as well as ministry and mission opportunities.
* Recruit, train and disciple volunteer youth staff with diverse gifts and personalities. Provide counseling and spiritual direction to youth on an individual basis.
* Maintain contact with students and parents, keeping them informed of ongoing activities. Keep parents updated.
* Assist in the development and oversight of the youth ministry budget; also manage student fees for events and trips in a timely fashion.
* Participate as needed or requested in the evaluation and development of the overall church ministry.

**Other duties as required. Expectations:**

* Arrive early prior to the beginning of any scheduled event to ensure the necessary support staff and items are in place. (Wednesday).
* Attend worship services, prayer service, and special meetings.
* Stay current with youth ministry practices by reading, attending youth leadership conferences, etc.
* Group trip paperwork in order (parental permission slips, leave a list of students traveling at church, students accounted for)
* Preach and teach on occasion in the absence of the Lead Pastor.

# Qualifications:

* Authentic relationship with Jesus Christ as Savior and Lord.
* One who exhibits a personal and growing relationship with God, a teachable spirit, and a healthy family life.
* Love and respect for people.
* Ability to organize, coordinate.
* Sense of humor and positive attitude.
* Strong team player with the rest of the staff and congregation.
* Committed to the church's vision, leadership, and people.
* Dependable, responsible, self-motivated and creative.

#  Responsibility For All Paid Staff To The Church

1. All paid staff will do to their best to uphold pastor's vision for church.
2. All paid staff will be completely loyal to pastor.
3. Paid staff must be faithful to all church services & functions.
4. Paid staff must be active in altar times for themselves and also for the people they have charge of.
5. All paid staff will generally be involved in all church functions.
6. Each paid staff member must always have the church at heart & always be an open advocate for the church. Never smearing the name of the church or its leadership.
7. Faithful, in their church attendance & giving.
8. Faithful, to preach & teach the full Counsel of God’s Word.

I. Must be faithful, as Gods role model.

1. Must be faithful, to uphold holy standards.
2. Willing to give extra of themselves if need be to advance the kingdom of God.

**Remember:** These guideline & job descriptions for staff are set by the pastor and they are not merely suggestions for anyone just to consider, but they are requirements to serve on staff at our church.