

Spiritual Gifts Inventory

The following inventory provides an opportunity for you to respond to 90 statements. Your responses will determine area of personal strength in ministry and provide a tool to help you discover your spiritual gifts. Respond on the basis of your **interest** and/or **experience**. Honest responses are essential. Do not respond on the basis of how you think others want you to respond.

This could be a good inventory for your staff.

Directions:

1. Pray before you begin. Ask God to help you begin to discover your spiritual gifts through this exercise. Ask Him for His wisdom.
2. Read each statement and give it a moment of serious thought.
3. Use the grading scale for each response.
4. Be sure to answer every item. Complete the whole survey before referring to the scoring sheet.

Grading Scale:

Very Much	4 pts.
Much	3 pts.
Some	2 pts.
Little	1 pt.
None at all	0 pts.

Questions:

- _____ 1. I have the ability to look ahead and plan accordingly.
- _____ 2. When a project is "spinning its wheels," I want to get in there and take over to help it run smoothly.
- _____ 3. I have a great desire to share my faith in Christ with others.
- _____ 4. I find that I am able to comfort a Christian during times of physical or emotional problems.
- _____ 5. I enjoy opening my home to guests and/or strangers and sharing what I have with them.
- _____ 6. I have great confidence in the Lord that when I pray for others, my prayers will be answered.
- _____ 7. I give considerably more than my tithe to the work of the Lord.
- _____ 8. I am willing to do whatever is necessary to assist my spiritual leaders so they may more effectively minister for Christ.

- _____9. I have a sense of satisfaction when ministering to elderly and shut-ins bringing comfort and cheer to them.
- _____10. I can sing with some degree of proficiency.
- _____11. I enjoy working behind the scenes, knowing my work for the Lord is helping the ministry of the church.
- _____12. I feel good about taking responsibility for a small group of fellow Christians and their spiritual growth.
- _____13. I feel I can minister to the body of Christ by helping others understand Bible truths which will help them grow in Christ.
- _____14. I derive joy and satisfaction by working with my hands.
- _____15. I can play a musical instrument with some degree of proficiency.
- _____16. I enjoy delegating responsibilities to others.
- _____17. I am able to lead others by word and example in the accomplishment of specific tasks.
- _____18. I love to share with others how Jesus has brought me to Himself.
- _____19. I am glad when people who need encouragement, strengthening, or counsel seek out my help.
- _____20. I have a knack for making strangers feel at ease in my home and church.
- _____21. I can pray intensively, often for long periods of time.
- _____22. I am willing to maintain a lower standard of living in order to give more to the work of the Lord.
- _____23. I enjoy helping in small ways behind the scenes.
- _____24. I have the ability to feel genuine compassion for those who sometimes are ignored by others.
- _____25. I would love to sing with others or by myself in church services.
- _____26. I would rather take directions from others than give them.
- _____27. I enjoy ministering to the same group of Christians over a long period of time, sharing in the joy of their victories and the pain of their disappointments.
- _____28. I enjoy helping others (whether children or adults) learn facts of the Bible which they can be apply to building up their lives.
- _____29. I really enjoy maintaining and repairing things for the glory of God.
- _____30. I would love to play a musical instrument with others.
- _____31. I can set long-range and short-range goals on paper and make plans to accomplish those goals.
- _____32. I enjoy directing, inspiring, and motivating others in some aspect of the Lord's work.
- _____33. I am able to share the "good news" about Jesus in such a way that it becomes clear and meaningful to non-Christians.
- _____34. I am sensitive to people who are suffering, troubled, or struggling and want to see them helped by the Lord.
- _____35. When I meet strangers, I have an ability to make them feel welcome and relaxed.
- _____36. I take prayer requests seriously and pray until the answer comes.
- _____37. I am deeply moved when I am confronted with an urgent financial need in the work of God's Kingdom.

- _____38. I would rather be a "support person" than an upfront leader in the church.
- _____39. I could really enjoy visiting the lonely in prison and retirement homes.
- _____40. I enjoy singing in order to stir people's hearts and strengthen their faith.
- _____41. I see little things around the church that need to be done and do them faithfully.
- _____42. I am concerned to see the spiritual needs of believers met and am willing to be personally involved in caring and discipling others.
- _____43. I devote a great amount of time to learning new Biblical truths so that I can communicate them to others.
- _____44. I find pleasure in repairing broken objects and enhancing the physical beauty of the church.
- _____45. I enjoy playing a musical instrument in order to stir people's heart and strengthen their faith.
- _____46. I am organized and know how to help organize others.
- _____47. I seem to be able to know what needs to be done, how to do it, and I inspire others to help get it done.
- _____48. I would rather witness to others about Jesus than do anything else for the Lord.
- _____49. When people are around me, they seem to be strengthened and encouraged.
- _____50. I feel badly when I see visitors at church go unnoticed by those around them.
- _____51. When I am made aware of another's need, I feel compelled to pray for him/her earnestly.
- _____52. No matter how much God asks me to give, I give cheerfully and willingly.
- _____53. I feel I am contributing to the work of the Lord when I perform ministries which others may feel are small and insignificant, knowing that what I do is helping the entire body
of Christ.
- _____54. I genuinely care about others, to the point that I am willing to give up my personal time and resources to alleviate someone else's suffering (Eg., The Good Samaritan).
- _____55. I believe that through my singing I can help people worship Jesus Christ more effectively.
- _____56. I don't mind serving others even if it means I am needed to perform menial tasks.
- _____57. I tend to be patient with Christians who are making slow progress in the Christian life.
- _____58. I like to study Bible truths and share them with others to see changes in their knowledge, conduct, and attitude.
- _____59. I feel I have an ability to use my hands to create, repair, and construct items to further God's work.
- _____60. I believe that by playing a musical instrument, I can help people worship Jesus Christ more effectively.

- _____ 61. I feel comfortable leading a committee in making decisions.
- _____ 62. People seem to follow me when I'm in charge.
- _____ 63. I have found that when I have shared my faith in Christ with others, they received my witness favorably.
- _____ 64. I listen intently when people share their needs with me so that I can help strengthen them in their walk with Christ.
- _____ 65. I genuinely appreciate guests who come to my home even if I have never met them before.
- _____ 66. I desire to faithfully pray for others who are in ministry since I recognize that their effectiveness depends on prayer.
- _____ 67. I believe that God has given me the ability both to make and to share money.
- _____ 68. I am glad when someone calls me to do menial task around the church building in order to free up the pastor and/or others.
- _____ 69. I enjoy ministering to those who have physical and mental problems.
- _____ 70. Although doing my best musically is important to me, the more important aspect of my singing is to glorify God and uplift the hearers.
- _____ 71. I find a great deal of satisfaction in doing even small tasks for the glory of God.
- _____ 72. I feel responsible to care for others' spiritual needs in the body of Christ.
- _____ 73. I enjoy preparing and giving an orderly presentation of some portion of Scripture.
- _____ 74. I feel comfortable working with a hammer, saw, sandpaper, and screwdriver, etc., as my pastor does with a Bible and concordance.
- _____ 75. Although doing my best musically is important to me, the most important aspect of my playing a musical instrument is to glorify God and uplift the hearers.
- _____ 76. I can see the total picture of the project at hand and I can use my insights to give guidance.
- _____ 77. I seem to be able to inspire people to enjoy working together to get a job well done.
- _____ 78. I find it easy to ask people to commit their lives to Christ.
- _____ 79. I find myself wanting to approach people who are discouraged and encourage them through God's word.
- _____ 80. I can meet new people easily and converse freely with them.
- _____ 81. I love to pray, not only with my understanding, but also in the Spirit.
- _____ 82. The more I can give financially to God's work, the happier I am.
- _____ 83. I feel blessed, not used, when called upon to help another member of the body of Christ in whatever task he/she is involved.
- _____ 84. I think God wants me especially to minister to people who are in deep distress.
- _____ 85. I want to sing either alone or with others in such a way that people sense greatly the presence of the God.
- _____ 86. I feel blessed, not used, when asked to do little (often unseen) things for the Lord's work.

- _____87. I sometimes feel like a shepherd must feel when his sheep are missing or hurting. I want to do all that I can do to bring them back to spiritual health and victory.
- _____88. I like to discover Biblical principles from my Bible study and then share them with others.
- _____89. I gain satisfaction from building or repairing objects that will benefit others.
- _____90. I want to play my musical instrument alone or with others in such a way that people sense greatly the presence of God.

How to Score Your Inventory

When you have completed all 90 questions, then place the score for each question to the number below. Once you have all scores for each number completed, then add each column. Place the three highest scores to the **DOMINANT CLUSTER** and then place the next three highest to the **SUBORDINATE CLUSTER**. This should give you an idea of some areas you are interested in and may be gifted. Remember this is just a starting place in helping you discover the spiritual gifts God has given to you.

1 _____	6 _____	11 _____
16 _____	21 _____	26 _____
31 _____	36 _____	41 _____
46 _____	51 _____	52 _____
61 _____	66 _____	67 _____
76 _____	81 _____	82 _____
[] Administration	[] Intercession	[] Serving

2 _____	7 _____	12 _____
17 _____	22 _____	27 _____
32 _____	37 _____	42 _____
47 _____	52 _____	57 _____
62 _____	67 _____	72 _____
77 _____	82 _____	87 _____
[] Leadership	[] Giving	[] Shepherding

3 _____	8 _____	13 _____
18 _____	23 _____	28 _____
33 _____	38 _____	43 _____
48 _____	53 _____	58 _____

63 _____
78 _____
[] Evangelism

68 _____
83 _____
[] Helps

73 _____
88 _____
[] Teaching

4 _____
19 _____
34 _____
49 _____
64 _____
79 _____
[] Exhortation

9 _____
24 _____
39 _____
54 _____
69 _____
84 _____
[] Benevolence

14 _____
29 _____
44 _____
59 _____
74 _____
89 _____
[] Craftsmanship

5 _____
20 _____
35 _____
50 _____
65 _____
80 _____
[] Hospitality

10 _____
25 _____
40 _____
55 _____
70 _____
85 _____
[] Vocal Music

15 _____
30 _____
45 _____
60 _____
75 _____
90 _____
[] Instrumental
Music

Thank you for investing your time in endeavoring to discover the areas most suited for ministry. May God richly bless you in your ministry!

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